

**MINUTES OF MEETING OF JUDICIARY & LAW ENFORCEMENT COMMITTEE**  
**April 11, 2012**  
**KCAB 2<sup>ND</sup> FLOOR COUNTY BOARD COMMITTEE ROOM**

**Members Present:** Ronald L. Johnson, Ronald J. Frederick, David Singer, Robert Zerban, John Grulich Jr.

**Others Present:** Capt. Paul Falduto, Jill Vernezze, Deb Shimkus, Fred Storz, Cindy Keefe, Debra Percy, Denise Molitor, Rhonda Moore, Jay DeBoer, Jeanette Dahl, Jessica Aschauer, John Smith, Adrian Gonzalez, Scott Dahl, Joe Potente, Georgette Carey, Tiffany Horensky, Lynley Kapellusch, Kathy Menarek, Jason Pfarr, Edward Sadlowski

**Meeting Called to Order:** 6:30 p.m. by Chairman Ronald Johnson

**Citizen Comments:** 6:30: Fred Storz wanted to clarify some things from the last meeting. He stated that the Captain is correct that deputies are not paid for holidays; however, they do not get any short pay checks. Storz stated that when there was a financial shortage a few years back, money was found. Comments have been made that the budget is done; money should be able to be found. This was not made clear until schedules were posted. Eighty hours were taken away without their knowledge. The County Board was not informed. In addition to this loss; jailers must pay higher co pays and 5.8% of their wages for retirement. Jailers are the only ones in the County taking and 18 or 19% pay cut.

**Supervisor Comments:** 6:33: None

**Chairman Comments:** 6:33: None

**Minutes Read:** 6:34: March 14, 2012 Meeting  
**Motion by:** Zerban                      **Seconded by:** Frederick                      **Approved:** unanimously

**Resolution from the Kenosha County Sheriff's Department:**

- 1) Probationary Cabaret License Players Park South

**Motion by:** Frederick                      **Seconded by:** Zerban                      **Approved:** unanimously

6:35: Capt. Falduto presented the resolution. Business formerly was Lumpy's. Inspections were completed and everything was found to be in compliance. Fees are paid. In March one underage drinker was found; no other violations.

**First Quarter Report Regarding Jailers' Schedules and Holidays:**

6:37: Capt. Falduto distributed a handout with savings from the first seven pay periods. Total overtime hours saved was 1,421. Total money saved was \$45,452.49. Supr. Frederick commented so \$184,000 over the year comes from the jailers' pockets. When deputies lost holidays in 1996, this resulted in a 72 hour workweek; however, they are paid for 80 hours. No one said jailers were going to lose their holidays. He cannot believe Administration did not know this. Falduto stated that the Sheriff did explain this and that they could work a straight-time day during their short weeks. Frederick stated that this has to be corrected. This is an injustice. All should be treated equal. Singer added that this was explained as a means to reduce overtime; never talked

about holidays not being paid. Perhaps Administration's pay could be taken and given to the guards. Falduto stated that, with all due respect, they did what the County Board said to do.

Zerban asked Capt. Falduto for his opinion of a solution for this. There are many disgruntled employees and moral is affected. Falduto stated that the Sheriff Department budget would have to be increased to allow payment for holidays. They were given a task and did the best they could. Zerban stated that he did not understand the ramifications or he would not have supported the budget. He regrets not understanding this. He wants it very clearly communicated that this Committee would like this corrected. Whether through Administration or Finance, he wants this to proceed. Because this is the last meeting for most of the current committee members; he put this on the Captain to bring forth. Falduto stated that he would do so for next year. Zerban stated that this cannot wait until next year; needs to be this year. Supr. Johnson stated that all agree this has to be done with the new Board. Supr. Grulich suggested this issue go to the next committee meeting with the new committee members. He stated that he wants it put into the minutes to direct Capt. Falduto and Bob Reidl to address this with the next committee members.

**AUDIO OF THIS MEETING IS AVAILABLE ON THE KENOSHA COUNTY WEBSITE**

***Any Other Business Allowed by Law:*** 6:46: None

***Meeting Adjourned:*** 6:47 p.m. on motion by Grulich, seconded by Zerban.

Respectfully Submitted,

Donna L. DeBree